



# Now Hiring For: Operator Trainee

Hourly Salary: \$25.57 While in Training

Licensed Operators Earn \$28.42 to \$43.85 Per Hour (Depending on Qualifications)

Part-time: 4 hours per day on Tuesday and Friday

Position Summary	Position Requirements
Under the supervision of the IBWD Water System Manager or senior Grade 1 Operator, Trainees work up to 8 hours per week helping with District operations while learning all aspects of the Irish Beach water system. Trainees will provide additional labor (beyond the budgeted hours per week) on Assessment funded long-term infrastructure projects and will make themselves available to respond to system emergencies when called out.	To qualify for a position in the District's Trainee Program, the applicant must meet the following criteria: <ul style="list-style-type: none"><li>• High school diploma or the equivalent thereof.</li><li>• Six months of construction, maintenance, or trades installation experience.</li><li>• Possession of an appropriate, valid driver's license.</li><li>• Familiarity with computer usage such as Microsoft Excel and Word, browser and internet use, as well as email applications.</li></ul>
Operator Trainees are required to enroll in a training program for individuals interested in the operation and maintenance of drinking water and wastewater facilities, such as the <a href="#">Sacramento State Water Program</a> , or the California Rural Water Association's <a href="#">Water Treatment Certification Review Course</a> .  The Water System Manager will schedule learning opportunities throughout a 15-month period to ensure that ensure that Trainees acquire the system and regulatory knowledge required of IBWD Operators.	
Trainees must apply to take the State Water Treatment Operator's certification exam for Grade 1, or higher certification within nine (9) months of appointment to the position. Additionally, Trainees must apply to take the Grade 1, or higher Distribution certification exam within six (6) months of obtaining water Treatment licensure.	

**Filing Deadline:** December 28, 2025

**To Apply:** Review the program description here: [IBWD Operator Training Program](#)

Submit a resume setting forth qualifications for employment including education, experience, and other pertinent information to [General.Manager@IBWD.org](mailto:General.Manager@IBWD.org)